

TO ALL JOB APPLICANTS:

PEOPLES BANK AND TRUST COMPANY MAINTAINS A DRUG-FREE WORK ENVIRONMENT. ANY INDIVIDUAL WHO IS OFFERED A POSITION WITH PEOPLES BANK AND TRUST COMPANY MUST CONSENT TO A DRUG TEST.

YOU HAVE THE RIGHT TO REFUSE TO UNDERGO SUCH TESTING. THE CONSEQUENCES OF REFUSAL WILL BE THE IMMEDIATE TERMINATION OF THE EMPLOYMENT PROCESS.

I HEREBY ACKNOWLEDGE THAT I AM AWARE OF PB&T'S POLICY ON DRUG TESTING.

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APPLICANT

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DATE